Annual Report from the Senior Pastor

January 2008

One of the hallmarks of 2007 is the Congregation's vote to adopt the Welcome Statement, which you see on the front cover of this report and on all of our publications. It appears so innocuous, yet I would hazard a guess that half or more of the churches in Christendom would not or could not affirm this statement. It is a reflection of a picture of Jesus with his arms outstretched and palms up welcoming all. No exceptions. Since the vote to adopt this statement, I have had visitors tell me that this statement is what attracted them to the church. In some ways, it defines us as a welcoming congregation and states explicitly that when we say *"YOU are welcome here!"* we mean you.

Now, we are on to some next steps. My first half decade here was spent building trust. Now, in my sixth year, it is time for some new directions. But who should decide those directions? The Pastor? The Board chairs? No. The group mind is always superior to an individual or even a small group. That is why we will engage ourselves in the next twelve months in meetings and in other ways to think together about what kind of church we wish to be over the next five years. True leadership is not one leader having a vision for the future, but knowing how to harness the group mind to discover that vision. It must not be my vision, but our vision. This Strategic Planning will look at the five years ahead. When you think about it, that's not such a long time. Yet we are on no hurried timetable. We will plan together as best we can and deal with dreams, hopes, challenges, and needs.

In the meantime, we are starting new programs, cherishing the old, and asking the question: What would it mean for the Kingston Congregational Church to be a great church? For our Leader's Retreat last fall, I used as a text the book *Good to Great* by Jim Collins which is a study of good companies that determined to become great companies. Our leaders gained valuable insights, but none so valuable as the understanding that to be a great organization, you have to WANT to be a great organization. *"If there is any excellence,"* wrote Paul (Philippians 4:8*), "think about these things."* In our planning, join in thinking about what, for God's sake, would lead Kingston to be an excellent church.

Those who study churches and organizations have discovered that:

People do not want to support needy organizations. Rather,
People want to support organizations that meet needs.

The Kingston Congregational Church is blessed to be an organization that meets needs: of its members and their families and friends, of the community, and of those around the world who are in need. It's truly amazing how much this little organization of 500+ members accomplishes in a year's time in meeting the needs of people.

I am grateful to our truly outstanding staff: Enrico, Joanne, Kevin, Shirley, Cathy, and Andy. We are a team. Our President Marcus Ferrelli and our Board Chairs Frank Lenox, Dick Shaw, Jack Beliveau, and Tina Letcher give of themselves and their time in so many remarkable ways. To every volunteer, teacher, singer, committee or board member, usher, extender of hospitality, greeter, reader… and to everyone who serves by your attendance and participation, thank you for your service to God and to God's community of people gathered for worship, for teaching and learning, and for service.

Personally, it is my joy to serve as your Senior Pastor. I exhaust descriptions of this congregation: vibrant, challenging, enthusiastic, giving, engaging, thinking, caring, hard working, loving, and, perhaps most important of all, welcoming. Let us each become ambassadors of our church's Welcome Statement and extend hospitality to others no matter who they are or where they are on life's journey.

– John Zehring

President's Annual Report 2007

This has been a year of renewed commitment and energy on the part of the KCC congregation. The discussions at the Leaders Retreat were based on the Jim Collins book, Good to Great about business leaders and sustainable organizational cultures. The primary thesis is, while there are many "good" organizations, there are not many great ones. After reviewing the common characteristics of the leaders and leadership styles of the "great" organizations, we discussed the challenges and opportunities for KCC to become a "great" church. This theme will be incorporated in our strategic planning meetings in 2008…beginning with the adoption of a "Mission Statement."

The Youth groups are actively participating in exciting programs and projects while our Confirmation class is learning about the responsibilities and rewards of church membership.

The Christian Education Board has a wide range of responsibilities and needs with many dedicated volunteers required to accomplish their objectives.

Gary Harlow has assumed the leadership role in establishing an active Men's Fellowship group to add an active social dimension to the life of the men of the church in 2008.

Nelson Weiderman completed an extraordinary project analyzing and organizing the KCC computer database so we can keep our membership rolls up-to-date and communicate more effectively with active, inactive, and associate members.

There are many other examples of the wealth of leadership and support within our congregation. We are truly blessed in many ways, and it is our responsibility to use these talents wisely.

It has been a gratifying experience for me to work with the Church Council, Boards and Committees. Their initiative and dedication are invaluable gifts to our church family.

Marc Ferrelli, President, Church Council

Board of Deacons

The Board of Deacons planned for and fulfilled the needed duties to allow Rev. Zehring to take the first 6 weeks of his contracted sabbatical. This was largely possible because of the roles of the Assistant to the Pastor, Kevin Munroe and newly ordained minister Judy Scott. They were able to conduct services, perform ceremonies, and make visitations. The second 6-week term of his sabbatical will occur during the summer of 2008. Again, Kevin Munroe will be present to assist with the duties, for which we are very grateful.

Kevin's term as Assistant to the Pastor will end in August, 2008. It is the intention of the Board of Deacons to continue this position by seeking out another assistant, preferably from within the membership.

We were fortunate to be able to participate in the preparation, examination, and ordination of one of our own members, Judy Scott. Judy was ordained at KCC by the UCC Council on June 10, 2007. She has since taken a position with a church in Kansas.

Gary Davis, member, conducted a service in July.

The Board of Deacons is represented by: Frank Lenox (chair), Tom Brillat, Diana Geisler, Lora Hahn-Schubert, Michael McMahon, Linda Mendillo, Paulette Osterman, Lou Pearson, Kevin Pelton, Andrea Richardson, Nancy Ross, and Deb Shaw.

Respectfully submitted,
Frank Lenox, chair

Parish/Pastoral Relations Committee

"The Parish/Pastoral Relations Committee holds in trust the relationship between the congregation and the pastor, pursuing the best interest of both equally. It supports and maintains this relationship, and helps the pastor and members of the church share ideas, hopes, dreams, and interpretations of mission. It lets the pastor know what people in the church are thinking. It provides a framework in which conflict can be dealt with creatively."

This past year the committee met three times with Rev. Zehring.

If members of the congregation ever have issues they would like the Parish/Pastoral Relations Committee to discuss, they can contact a committee member at any time.

It has been my pleasure to serve as Chair this past year.
Amy Hubertus

Committee Members for 2008: Ernest Torres, Amy Hubertus, Jan Blackwell, Frank Lenox, Sharon Alemany, George Fitzelle

Music Director
Annual Report 2007

I very much enjoy being organist and music director here at Kingston Congregational Church. I believe this past year has truly been a great musical and worshipful experience.

The adult and junior choirs have been excellent in their dedicated contribution to Worship. The repertoire of anthems for the choirs consists of the best available music, from the past as well as contemporary settings of musical texts. While the Senior Choir sings every Sunday, the junior choir sings on the fourth Sunday of the month and on special feasts. Kristen Couturier and Andrea Richardson along with other parents have been generous and faithful in their superb work with the children. Normally, the children sing on the fourth Sunday of the month, as well as on Christmas Eve, Palm Sunday and Easter.

This past Christmas the Senior Choir gave their traditional Concert of Christmas Music before the Midnight Service. I am very proud, indeed, of their fantastic work. The Choir continues to meet every Thursday evening to prepare for Sunday Worship. I deeply appreciate their great contribution to Worship. Our two Easter Services included an original piece by your musical director along with the Alleluia Chorus of Handel. We were fortunate to have brass, percussion and strings from the URI orchestra perform with us. For Pentecost, the choir performed with a jazz orchestra. One of the pieces performed was written by Peloquin, a student of Leonard Bernstein, who was my organ teacher. I was very pleased to have that piece performed since I also was his assistant at the Cathedral in Providence when I was a teenager.

The Concerts at the Church this year were truly enjoyable, inspired and varied. The Concert Committee has done a great job in the planning and promotion of the concerts. I look forward to the beautiful concerts that are being planned for this year. And I know that many of you are as well.

On a personal note, I have continued to compose music for both Concert and Service.
My musical play, *Michelangelo*, was performed at PPAC with great attendance from Church members and terrific audience and critical acclaim. *The Smart Set*, another musical, was performed this past summer again to very appreciating audiences and critics.

I would like to thank Elizabeth McNab in a very special way. Under her excellent leadership the music of the Church continues to excel. Her help, advice, and encouragement have been invaluable. I would also like to thank Diana Geisler and Grace Woodward who have provided very much appreciated service as choir librarians. And finally to all of you, I express my gratitude once again for your support, encouragement, and inspiration.

Respectfully submitted,
Enrico Garzilli

Music Committee Report
Annual Report 2007

The year 2007 continued to be another very good year for music in the Kingston Congregational Church. The members of our Senior Choir are dedicated, talented, and versatile. This year they have performed a wide repertoire of selections including pieces written in the Baroque period and those written by contemporary composers. On any given Sunday about 25 singers are in the Choir Loft and over 40 members (see attached list) have sung in the choir during the year.

Our many instruments including 4 pianos and the organ are maintained and tuned on a regular basis. Music is ordered and organized by several of our choir members (see Director's report). Because there are greater numbers of musicians, we have added more stands and music books. New stoles for special occasions are on order. We also revamped the music section on the KCC website.

Special thanks go to Delight Carpenter as she leaves the Concert Committee. Her dedication to our church music program as a choir member, on the Organ Committee in 2000 and the Music Committee of which she was the chair, and most recently her leadership of the Concert Committee has greatly enhanced the musical presence within our church and community. Thank you's to Lisa Harlow and Patty Stout for aptly co-chairing the concert committee. (See report.)

This last year we have all been recipients of our Music Director Enrico Garzilli's many gifts and generosity. As a talented composer he has written major works for the organ, choir, congregation, and the community at large. The Music Committee was pleased to organize on April 27 a trip to PPAC in Providence for over 130 people to attend the Opening Night of his musical "Michelangelo." In August many of our KCC members attended a local performance of his musical "The Smart Set."
Enrico's leadership in creating a full, interesting, and high quality music program is exceptional. A major portion of each Sunday service involves music. Many in the congregation wait until the last notes of his Postludes before leaving their seats.

Thanks go to our KCC members and the congregation who are so very supportive of our musical efforts. We feel blessed to have so many instrumental and vocal soloists, along with the many musicians who enjoy playing in ensembles and singing in choirs within our own church community. Ours is a musical church - one easily hears this when listening to our congregation sing. Thank you to everyone for the support of the music program.

Respectfully submitted,
Elizabeth McNab, Chair

Members: James Nelson, Beverly Stringer (Secretary), Margaret Bradley, Claudia Smith, Lisa Harlow

Thanks to our terrific 2007 KCC Choir:

Helen Behrens
Britt Bell
Marian Bowers
Margaret Bradley
Cheslie Carpenter
Delight Carpenter
Alex Couturier
Sharon Davis
Canna Falby
Cliff Falby
Jim Findlay
Mary Beth Gale
Ted Gale
Diana Geisler
Norma Hagist
Susan Hammen-Winn
Gary Harlow
Lisa Harlow
Martha Hartman
Grace Jackson
Dianne Kinsey
Chrissy Lockwood
Malcolm MacKenzie
Mark Mersereau
Carrie Nally
Andrea Richardson
Bill Nelson
Ann Ross
Jim Ross
Paul Schubert
Bob Scott
Judy Scott
Loretta Shaw
Kirsten Shaw-Munderbach
Meridith Weiderman
Nelson Weiderman
Glade Wittwer
Grace Woodward

KCC Concert Series Subcommittee Report for 2007

The Concert Series Subcommittee held three concerts at KCC in 2007.

Duette Elysienne with Hyunjung Choi, harp, and Susan Thomas, flute, performed Classical and Modern selections on Sunday, February 18 at 3 pm.

The Three Tenors of Rhode Island with Bradford Logan, Ronald Rathier and Noel Espiritu Velasco and with Gigi Mitchell-Velasco, piano performed popular arias, show tunes and pop classics on Saturday, March 17 at 8 pm.

Classical Guitar Solos of the Boston Guitar Project with John Dennewitz and Steve Lin performed on Sunday, October 7 at 3 pm.

Delight Carpenter was the excellent chair of this committee and she will be greatly missed as she steps down after several years of superior concerts. Angelo Mendillo, Ed Leduc, Dianne Kinsey, and Grace Woodward were fine members of this committee and now have stepped down. Many thanks to them also for their fine direction. Thanks also go to Elizabeth McNab who represented the Music Committee on the Concert Series Committee. Each of these will be greatly missed. Present members are Lisa Harlow and Patty Stout, co-chairs, Bill Bartels, and Britt Foss.

Respectfully submitted,

Patty Stout

Assistant to the Pastor Annual Report

This has been a very busy year. My normal duties include attending regular staff meetings, individual meetings with the Pastor, attending meetings of the boards on a rotating basis (I believe that I attended at least three meetings of each of the Boards), visiting members at home and in the hospital, and preaching. I did both youth and adult education activities and am serving as support staff to the newly formed Youth Council. I am also on call whenever John is out of town or on vacation. This year those duties were increased because of John's sabbatical and vacation. The Rev. Judy Scott and I split the duties of covering the sabbatical with Judy taking the first four weeks while I covered the final six weeks. Over the course of the year I conducted 13 worship services including one at Peace Dale and one at Westerly.

The following are some of the highlights of the year:

January got started early when I conducted the New Year's Eve service. The following week I was privileged to baptize my first grandchild, Nolan Urian. I met with the Confirmation Class to discuss "Living the Christian Life". I also conducted a three week, evening Adult Ed. class on the Gospel of Mark.

February saw the All Boards Meeting in which I participated. We did a round robin approach with Marc Ferrelli, John and me each meeting with each of the Boards. On the 25th I did the children's sermon. I also met with my In-Care advisor, the Rev. Beverly Edwards.

March was the season of Lent and KCC participates with several other churches in the area holding a series of noon-time services and lunches. In addition to attending all of these, I was pleased to give the sermon at the service held at the Peace Dale Congregational Church. I also attended the ecclesiastical council for Dianne Dugan at Central Congregational Church.

April, of course, saw Easter. I conducted the service the week following Easter. I also met with the Board of Deacons.

May started off with my giving the opening prayer for the meeting of the Congregational Society in the Pettaquamscutt Purchase. I also met with the Board of Trustees. The RI Conference UCC held its annual meeting in Pawtucket which I attended. John and I met with the junior high students in an "Ask your Pastor Anything" session. As always they were quite challenging. I closed out the month conducting the service on the 20th.

June was the UCC General Synod in Hartford celebrating 50 years of the UCC. I was able to attend two days and was greatly impressed with all of the speakers and the services there. I also attended both the ecclesiastical council and ordination for Judy Scott. At the Quarterly meeting my contract was extended for an additional year.

July was a busy month with John on sabbatical. I conducted two services as well as attending both the Deacons and the Trustees meetings. I had planned and prepared for a baptism, which was unfortunately canceled at the last minute due to illness in the family. We also had a special celebration of the Carpenter's 60th wedding anniversary, which I conducted with their son, the Rev. Loring Carpenter. August was busy too. I conducted three worship services in John's absence. I also met with the Trustees as they worked on preparing the budget for the coming year. There were numerous visits to members at both South County Hospital and Rhode Island Hospital and in their homes as the need required.

September was the beginning of my third year serving as Assistant to the Pastor. We started with the KCC Leadership Retreat where I led one of the discussions on the book Good to Great. This was also the kickoff of the Youth Council for the church, a new group to coordinate the activities for junior and senior high students. I will be serving as staff support for their efforts. We also had the fall All Boards Meeting. I conducted the service on the 23rd and had a sermon talk-back after the service.

October gave me the opportunity to attend the Eastern Regional Seminarians Retreat at the UCC headquarters in Cleveland. About 40 other seminarians from all over the East Coast met for three days of seminars and worship. It was a great opportunity to become familiar with the national organization. I met with the Board of Christian Education and had a meeting with the chair of the Deacons. I conducted the worship service on the 21st. When Debra Harig and the SK Youth Task Force came for an after church program I served as their host and helped them get settled in. On a sad note, I co-officiated at the internment service for Gail Rudginski. The month closed out with the church hosting the Autumnal Meeting of the RI Conference.

November saw two funeral services. The first was a service for John Beliveau, the father of our CE Chair. I conducted the service because John was out of town. I also co-officiated a memorial service for Gail Rudginski. My board meeting for the month was with the Deacons. I closed out the month conducting the worship service at the Westerly Pawcatuck Cong. Church in their pastor's absence.

December ushered in Advent and Christmas. I was on call covering for John while he attended the memorial service for Donna's father in San Diego as well as the week following Christmas. I attended both the CE and Mission Board meetings. The year finished out on a high note conducting the worship service on the 30th.

My role is to give support to the pastor and to free him up to use his time to the best possible effect. At the same time, it has given me the opportunity to grow in service and in faith. For this I am thankful to the congregation, to John, and to the Deacons for their care and support.

– Kevin Munroe

Board of Trustees' Annual Report for 2007

The Board of Trustees is responsible for the care and custody of the property of the Church and has charge of its financial and investment affairs. Members of the Board of Trustees during 2007 were Carol Blanpied, David Cox, Sharon Davis (secretary), Audrey Hallberg, Wayne Lee, Jeff Richardson (vice chair), Jim Ross, Bob Saurette, Bob Scott, Dick Shaw (chair), Ben Smith (treasurer), and Craig Thompson. Thanks to all of them for their service.

Numerous projects, both large and small, were conducted during the year. Some of these were the installation of new gutters on the rear of the Church House, repair of one chimney on the Church House, a new dehumidifier for the nursery and preschool classrooms, new copy machines and faster internet service for the church office, reupholstering of the love seat in the library, and replanting the Sam Jones Memorial sundial area. A special thank you to Audrey Hallberg, Pat Cox, Jim and Ann Ross for the care of the outside plantings. The leaning church steeple was studied by a group of URI engineering students and a structural engineering firm further evaluated their report with recommendation for stabilizing the steeple. Alan Embree, to whom the Trustees are very grateful, did numerous repair projects. The Trustees conducted a spring and fall Blue Jean Sunday with approximately 50 people participating to help clean the inside and outside of our buildings. The Lightning Protection System on our church buildings was repaired and upgraded with funds from the 2007 Potter Fund Grant.

A special thanks to Ben Smith, our treasurer, who is resigning, for his years of service, to Andy Cournoyer, our sexton, for his untiring work of keeping our buildings clean, to Shirley Schock, our office administrator, for keeping the office running smoothly, and to Cathy White, our financial secretary, for writing checks and keeping track of our finances.

Respectfully submitted,

Richard Shaw, Chair

Membership Report

Members as of January 1, 2007		**570**
Additions:		
Confirmations	14	
New Members	25	
Reinstated to Active	4	
Total Additions:		**43**
Losses:		
Death	8	
Transfer	8	
Inactive by request	14	
Inactive by Deacons	32	
Total Losses:		**62**
Members as December 21, 2007		**551**
Baptisms	12	
Marriages	2	

Baptisms

	Date of Baptism
Nolan Richard Urian	January 7, 2007
Nathaniel "Britt" Foss	January 28, 2007
Meredith Lynn MacDonald	January 28, 2007
Katelyn Richardson	March 18, 2007
Jack Howard Gwaltney	September 9, 2007
Naomi Gertrude Nelson	September 16, 2007
Zoe Frances Saurette	October 7, 2007
Dylan Angel Saurette	October 7, 2007
Aidan Christopher Huff	October 14, 2007
Timothy John Menard	November 4, 2007
Michael Gallagher	December 2, 2007
Jonathan Strough	December 2, 2007

Marriages

Roark "Rory" Malloy and Lori Geisler
Nathaniel "Britt" Foss and Meredith Lynn MacDonald

Deaths

James Holiman	non-member	January 30, 2007
Elizabeth Kane		January 30, 2007
Paula Miller		March 6, 2007
Ferdinand (Fred) Votta		March 15, 2007
Ellen Henry		March 18, 2007
Earl Noblet		May 5, 2007
Gail Rudginsky		August 26, 2007
Bertha Coombs		October 5, 2007
June Cottrell	non-member	November 3, 2007
John J. Beliveau	non-member	November 10, 2007
Eleanor Sweickert		December 10, 2007

Transfer

Deborah Hentschell	Judith Scott
Patrick Hentschell	Robert Scott
Irene Hutton	Linda Umsted
Judy Rametta	
John Rametta	

New Members

Clark Bridgman	January 28, 2007
Joyce Bridgman	January 28, 2007
Jane Buxton	January 28, 2007
Nathaniel "Britt" Foss	January 28, 2007
Frank Karpowicz	January 28, 2007
Karen McCurdy	January 28, 2007
Brian Steere	January 28, 2007
Patti Steere	January 28, 2007
Paul Jacobs	February 18, 2007
Confirmands	**March 18, 2007**
David Alemany	
John Alm	
Lindsy Marie Bissonnette	
Blake Carpentier	
Patrick Franco	
Morganne Larimer	
Harrison Lee Matthew	
Marissa Keener McMahon	
Andrew David Messner	
Hope Godfrey Nelson	
Katelyn Richardson	
Cameron Robert Schneck	
Dennis John Tierney III	
Whitney Washburn	
Jean Bambara	April 29, 2007
Joseph Bambara	April 29, 2007
Irene Hutton	April 29, 2007
Clay Sink	April 29, 2007
Earl Baker	December 2, 2007
Michael Gallagher	December 2, 2007
Susan Gallagher	December 2, 2007
Matthew Simeone	December 2, 2007
Sarah Simeone	December 2, 2007
Meghan Strough	December 2, 2007
Jonathan Strough	December 2, 2007
Bradley Trodson	December 2, 2007
Erin Trodson	December 2, 2007
Phyllis Whitehead	December 2, 2007
Kathleen Wyllie	December 2, 2007

Respectfully Submitted by,

Loretta H. Shaw
Registrar

KCC 2007 Mission Board Report

There has been a lot of hard thinking and rejoicing going on at your Mission Board this year! We have several great new members: Clark Bridgman, Margaret Munroe, and Clay Sink, and appreciate the fine work of Jean Miller and Patty Stout, who have just rotated off the Board.

During the year we've thought long and hard about strategic missions planning for the next 5 years. We want to become more intentional about reviewing agency goals and effectiveness as well as need for our funds. We have asked ourselves these questions:

1) What do people at KCC want to know about missions of Local, State and International Peace and Justice, the Environment and Local Missions? (These are our three Task Forces.) How can we most effectively keep everyone up to date on these concerns?
2) Where should we put our Missions Money; what proportion should go to regional, national and international needs?
3) How can we as a congregation get more involved in "hands-on" helping others?
4) What special new projects or mission trips should we consider? We want to work with the whole congregation on these – especially the youth.

One result of our soul-searching was the all-church survey of ten possible recipients of the Christmas Offering. You chose: Local Mission, The Jonnycake Center; State, the RI Food Bank and International, Heifer Project. At the request of the donor of an amazingly generous anonymous Christmas Offering gift of $5,000, we added $1,000 each to the above three groups, and split the remaining $2,000 between each of the next three "runners-up" from the survey: Local, Welcome House; State, South Providence Neighborhood Ministries, and International, "100,000 for Peace," the UCC initiative to help Iraqi refugees. As of December 30, the total Christmas Offering thus totals nearly $10,000! You can imagine how thrilled we all are.

You have also given generously to other offerings: One Great Hour of Sharing $2,588, Blanket Sunday $2,819, Heifer Project, $1,006, and our 2007 "Floating Disaster" Offering, which went for relief of refugees from Darfur, $761. So many of you came to the Mexican Pot-Luck Dinner in March, to help support "Angelina's Shelter for Girls" in Chiapas, Mexico – an added $365 – that we're going to repeat the celebration on February 1 this year!

Finally, we divided our $5,000 Missions Projects Budget between Habitat for Humanity, SPNM, CANE, Angelina's Shelter and the state social service group "One RI Coalition."

Our Task Forces have also been busy keeping us informed of timely issues. For the Emig Lecture in February Delle McCormick from"Borderlinks"in Tucson gave us a dynamite report on the condition of immigrants in Arizona. In March the Peace and Justice Task Force again held its moving Community Peace Service. We've supported the "100,000 for Peace" UCC campaign petition for peace, helping Iraqi refugees, and recently, a "Prayer Journal" for our troops in Iraq. Throughout the year the Task Force sponsored several speakers, including Susan Orban from the Washington County Children's Coalition, Jim Buxton on Darfur; and Cindy Buxton for the Jonnycake Center.

For the Environmental Task Force:
Patty and Prentice Stout spoke on Antarctica, and we watched two videos:
"An Inconvenient Truth" (Al Gore) and "Troubled Waters."

We "Walked for the Shelter" on Good Friday and provided monthly lunches for Habitat for Humanity.

There's lots going on! Thanks to all of you for your participation.

Tina Letcher for the Missions Board:
Carolyn Barwise, Clark Bridgman, Cindy Buxton, Margaret Munroe and Clay Sink

2007 Annual Report
Christian Family Life Committee

Our first event of the year, the Mardi Gras Pancake Supper in February, was held during school vacation so only 76 hungry members attended. They enjoyed hot pancakes, apple sauce, and sausages, with fruit and whipped cream while listening to lively Cajun music. The King Cake desserts were delicious. The children had fun creating elaborate Mardi Gras masks. Lori Ann Heiner and Chrissy Lockwood did a great job planning the event.

Only about 90 participants enjoyed the Progressive Dinner in late April due to school vacation again. A wonderful evening of fellowship was shared by all. Thank you to Cindy Dowgiallo for all her hard work in planning this event.

About 75 people attended the KCC Annual Church Picnic at the South Kingstown Town Beach on a sunny September afternoon. They enjoyed grilled burgers and picnic fare, and the children created unique masterpieces in a sand castle building contest. Thanks go to Karen Elliot and Ann Lenox for the organizing this event.

In October we again hosted the Fall Festival at the church. We had a higher turnout of about 65 attendees as it was held on a Friday evening. There were plenty of delicious meatball sandwiches and apple crisp, and fun activities for the kids, which included pumpkin decorating, scarecrow making, apple pie making, fruit stamping and foam crafts. Lori Ann Heiner and Jen Jensen planned a great event.

The Advent Workshop on the first weekend of December was also not as well attended as in the past. About 45 people took part. The children enjoyed making beaded ornaments, a snowflake activity, reindeer food, pine cone bird feeders, and decorating cookies. We thank the Senior High Youth Group kids who helped oversee the various activities. The Advent wreaths and crèche figures created were all lovely. Special thanks to Debi Jennings and family for again coordinating the crèche painting and for molding plaster figurines. Karen Elliot did a great job planning this fun event.

The Christmas tree was set up in time for the Advent Festival. It was decorated with beautiful ornaments created by the Church School children.

We welcomed new members Jen Jensen and Meredith MacDonald- Foss to our committee this year.

Respectfully submitted,

Ann Lenox, Chair

Cindy Dowgiallo, Karen Elliott, Meredith MacDonald- Foss, Lori Ann Hiener, Jen Jensen, Amy Hubertus, Christine Lockwood, Kristin McGrath, and Christi Saurette.

2007 Annual Report
Kingston Congregational Church
Church School

Our church school at KCC is currently comprised of six classes that accommodate children from infants through eighth grade. Attendance averages about 50 students per week.

There are 12 volunteer teachers, as well as several assistants from the Jr. High and High School classes. The Nursery School is staffed by a paid teacher, Nancy Oksman and a volunteer teacher, Tom Holland, with assistance from the Junior and Senior High students. We are still using a "Team Teaching" system, which allows the teachers flexibility in scheduling. It is always a challenge to recruit new teachers, and we never seem to have the full compliment of teachers for each class. We do however have at least two teachers for most classes with the exception of grades five and six which has only one. We are truly blessed to have a committed, caring group of teachers, who give their time and talent, and do such a great job with the kids. This year's teachers are:

Pre-school/Kindergarten - Lori Ann Hiener and Rachel Marino
Grades One and Two - Ann Lenox and Sue Tierney
Grades Three and Four - Steve Clegg and Rebecca Harlow
Grades Five and Six - Karen Elliot
Grades Seven and Eight - Mary Daly, Mike McMahon, Mike Coffey and Carol Shilling

We have saved over two-thousand dollars this year by reusing previously purchased curriculum resources. We currently use "Hands- On- Bible" published by Group Publishing. This curriculum is used in Kindergarten through Grade Four. Grades Five through Eight use a variety of resources provided by Christian Education and the individual teachers.

The Church School children again beat their previous record by raising $900.00 for Heifer Project International during February and March. During November and December they collected hats, gloves, mittens, scarves and toys, which decorated their "Mitten Tree". The items were then donated to the South Providence Neighborhood Ministries. The Fifth and Sixth Grade students donated beautiful puzzles that they made to Hasbro Children's Hospital.

On Christmas Eve, many of the children participated in the 4pm Worship Service. Shannon Rudd, Stephanie Couturier and Casey Farrell were all readers. Pageant participants were: Kayla McMahon, Catherine Tierney, Scott Washburn, Chris Lenox, Kyle Farrell, Sean Farrell, Tai Marino, Kara Bissonnette, Mackenzie Ormiston and Cate-Ellen Ormiston.

For the third year, a collaborative Vacation Bible School was held at Canonicus Conference Center in Exeter. Participants met children from other area churches as they learned about God's promises through lessons, crafts, nature study, and song (and they got to swim every day during one of the hottest weeks of the year!) 12 children attended, and 6 adults volunteered at VBS this year.

Thanks to the support of a strong Board of Christian Education, the Reverend John Zehring, a wonderful group of teachers, and a great bunch of kids, Church School at KCC continues to thrive.

Respectfully Submitted,

Joanne Gyorgy

January 2008 Annual Report
KCC Treasurer's Report
Submitted by Ben Smith
January 6, 2008

This report representing the year 2007 from January 1 through December 31. 2007 was another good financial year for Kingston Congregational Church. Early analysis shows that we have once again finished the year with a surplus. It is too early to tell as of January 6th what the final number is but I feel safe reporting that it will be over $5000.

Highlights of this financial year included:

- Strong income performance hitting over 98% of the planned $379,000,
- Over $9,000 contributed by the silent auction fund raiser run by Mark Tortolani (please give him a strong thank you when you see him),
- Extremely generous non-restricted gifts of over $10,000 given by anonymous donors,
- Another warm year resulting in spending less than the expected maintenance and utilities budget,
- No large unanticipated expenses to deal with,
- $105,000 end of year balance of our cash accounts (checking and money market) and
- $1,242,000 end of year balance of the endowment fund.

Last year we contributed the surplus to a painting escrow account. I would recommend continuing on that path with this year's surplus as well.

This of course is only reporting on the money that keeps the church running- physical plant, services and staff expenses. Missions were strong this year collecting and distributing a strong tithe of over 20%. The investment committee reported a 3% gain on the endowment while distributing $57,000 to the operating budget. Dick Shaw continues doing the work to secure valuable Potter Fund money that helps us offset building improvements without tapping our own finances; thank you, Dick. Special thanks to Cathy White for her wonderful work as our financial secretary- she quite literally has done it all this year! Also to Grace Woodward, Doug Kraus, Jim Ross, and all the others who count our money on a weekly basis and now also enter the results into the computer- thank you.

In short, KCC is financially strong. Thanks to all of you for your strong support and for giving so much.

I would be remiss in closing not thanking all of you for the support and the patience you have shown me, especially over the past year. 2007 was a roller coaster of family and work "events" that have made me unable to devote more than the bare minimum time to this role. Thank you all very much. I have been working with Dick Geisler (your new Treasurer) for the past months and he will be outstanding in this role. You are in good hands!

Happy New Year,

Ben Smith- Treasurer

Investment Committee
2007 Annual Report

During 2007 the Investment Committee met twice, May 5 and October 28. On January 1, 2007 the endowment portfolio had a market value of $1,251,880. During the year $57,000 was distributed for support of the Church budget. There were no new gifts or bequests to the endowment during 2007. During the year the Cemetery Committee elected to reinvest their portion of the annual distribution, along with additional funds that were not needed at the present time. The market value of the Endowment as of December 31, 2007 was $1,242,098. After accounting for the distribution and the investment and reinvestment by the Cemetery Committee, the Endowment had a 3.0% annual rate of return. This compares unfavorably to the returns of the average S&P 500 index fund and the average balanced fund index of 5.5% and 6.2% respectively. At year-end, the endowment portfolio held a mix of eight index mutual funds and ETFs, with an approximate portfolio weighting of 79% equity, 21% bonds and 0% cash. In accordance with the Investment Committee Policy Statement, using 5% of a rolling 3 year average, it was determined that $61,000 from the endowment fund be considered to support the general operating budget in 2008.

In a year when portfolio returns are somewhat disappointing and less than the headline indexes it helps to look out over the longer term. At year-end, 1997, the Endowment had a value of approximately $982,000 and at year-end 2007 the value was $1,242,000, a 10-year time span. Over that time there was an increase of $260,000. In addition, over that same time frame, the Endowment distributed $609,000 for support of the Church.

Respectfully submitted,

Richard Geisler, Chairman

Members: Jim Aukerman, Earl Chambers, David Deuel, John Ferry, Richard Geisler, Sue Macy and Nelson Weiderman.

Nominating Committee Annual Report 2007

Nominees on the 2007 ballot were presented to the Congregation at the January, 2007 Annual Meeting by Sue Kermes. The ballot was accepted as presented. Due to several resignations between January and September, two positions on the Missions/Social Justice Board and one on the Trustees became open. The Missions Board positions were filled by Clay Sink and Margaret Munroe and Pat Cox agreed to go on the Trustees. All were approved at Quarterly meetings.

During the fall of 2007, the Nominating Committee met regularly to prepare the 2008 ballot. Time was spent reviewing the membership list, updating board and committee job descriptions and prayerfully preparing a list of possible candidates. One of the Committee's goals was to continue to target new and enthusiastic persons who are willing to lead our church during the coming year. As of January 10, 2008, the ballot should be completed except for the Nominating Committee. One member will be selected by the Council for a vote by the Congregation. With the possibility of redefining the role of Stewardship at KCC, the Nominating Committee will wait for further direction.

We have worked hard this year and I thank the Committee for its dedication. Special thanks goes to Holly Washburn who will step down at the Annual Meeting. The committee thanks to all whose terms are ending and welcome all who have agreed to serve on Boards and Committees for the coming year.

Respectfully submitted,

Sue Kermes, chair person

Committee: Sue Kermes, Susan Perkins Brillat, Holly Washburn, Connie Fitzelle,
Brad Asher, Tom Holland

Annual Report-Flower Committee 2007

The committee organized the weekly flowers for the sanctuary and distributed them to people named in prayers and others with special needs.

The sanctuary was decorated for both Easter and Christmas services. The use of artificial greenery during the Christmas season has resulted in a substantial savings for the church.

The new order form for the lilies and poinsettias proved to be both successful and convenient. Lilies ordered this Easter totaled 39. 33 poinsettias were ordered for the Christmas display. We continued our efforts with the visiting committee and at Easter almost every homebound member (including those in nursing homes and assisted living) received a lily. After the Christmas services, poinsettias were distributed to shut-in members via the visiting committee and/or delivered to area nursing homes and the women's shelter.

We also continued with the use of the "memorial flower" cards that are placed in the pew benches.

The cost of the weekly flowers has increased substantially and recommendations to address this concern and other issues are being considered by the Deacons. Vickie Wallace will continue to serve as chairperson of the flower committee for 2008.

Vickie Wallace, Chair, for the Flower Committee:
Beth Asher, Karin Aukerman, Sue Buntz, Carla Entwistle, Gail Farrell, Kristen Franco, Jane Skogley, Claudia Smith, Jan Torres, Nancy Tortolani, Holly Washburn

Women's Fellowship

The Women's Fellowship of KCC is open to all women who are members or friends of this congregation. Our purpose is:

To provide friendship and support and to nurture each woman's faith journey
To come together for education, entertainment and enjoyment
To donate our time, efforts and money to projects which benefit our church, our community and the world.

Our activities in 2007 included monthly meetings held at church. In January, a panel of 6 KCC men and women generously shared their own faith journeys. In March, our own Carol Shilling shared her inspirational interpretation and experiences "Connecting with Psalm 23". In April, we again enjoyed consuming a delicious breakfast provided by the Men's Breakfast Crew and assembling Kids, Infant, School and Health Kits for Church World Service distribution. In May we held our Kingston Fair Bake Sale and in June we met for our Annual Meeting and fun Ice Cream Social. Fall Programs included a Potluck Supper while exchanging amusing stories from our pasts, sharing a helpful discussion, "Ways of Dealing with Grief and Depression", led by nurse/teacher Ginette Ferzt and another Mother-Daughter Gingerbread House Decorating Extravaganza! In December, bulb plantings were assembled for shut-ins and a new, very successful promotion, "Cookies by the Pound", was added to our after church Christmas Sale. Following our annual festive and well attended Christmas Dinner, we very much enjoyed Prentice and Patty Stout's beautiful slides and wonderfully told stories of their experiences in Antarctica.

Women's Fellowship is very grateful for the support of these programs and our fundraisers from so many in our KCC family! Your ready response to our Annual Fall and special CWS Appeals, and cheerful participation by both donating for and purchasing items and baked goods from our Christmas, Cookies by the Pound and Kingston Fair Bake Sales are much appreciated.

Your generous financial donations (tax-deductible, of course) enabled us to contribute $2470.37 to purchase and ship items, which were assembled with those donated into a grand total of 463 CWS Kits! In addition, a total of $2430 was contributed to local service organizations including South Providence Neighborhood Ministries, Camp Ruggles, RI Community Food Bank, RI UCC Conference Camperships, South County Church Women United, Women's Resource Center, Jonnycake Center, Cane Child Development Center, Seniors Helping Others and South County Habitat for Humanity. We also contributed $100 each to our KCC Junior and Senior High Fellowships, purchased a freezer for the KCC Casserole Crews' use, a KCC walkway brick in memory of Gail Rudginsky,and bulbs to plant for KCC shut-ins Christmas gifts. **Our grand total of donations for 2007 was $5363!!**

A big thank-you to everyone, board members and the many volunteers, who worked so hard to make all the above happen!

Respectfully submitted,
Canna Falby & Karen Tucker, Co-Presidents

Congregational Society in the Pettaquamscutt Purchase
Report of the Cemeteries Committee
May 1, 2007

The Cemeteries Committee supervises three cemeteries: Old Fernwood and Tower Hill belong to the Scoiety, and the Peckham Family Cemetery belonging to that family. The Tower Hill Cemetery, on the site of the first church built in the history of the Kingston Congregational Church, had its first burial in 1719 and the last one in 1944, Bernon E. Helme. Although inactive since then, it is still available for use. The Peckham Family Cemetery is restricted to use by members of that family, but is cared for by our committee in accordance with an agreement made with the late Dorothy Peckham who contributed $5,000 to our endowment for that purpose. Old Fernwood is divided into two parts: the original section was given by Elisha Reynolds Potter in 1826 for use by members of this Society and of the church, and by people living within one mile of the church or of the cemetery. The extension of Old Fernwood, landscaped in the 1960's and put into use in the 1990's, was given by Herbert J. Wells in 1927 for use by members of this Society and of the church and their families.

Edward Young conscientiously cares for Old Fernwood, where he began service in 1970, and for the Peckham Family Cemetery. Scott Wallace has given the same quality of care to the Tower Hill Cemetery.

We have been working with the continuing problem of lichen growth on the monuments, cleaning stones as suggested by the historical cemetery association. At the autumn 2006 work day six volunteers trimmed vines and cleaned stones.

During the past year (May 2006 – April 2007), four members of this Society and the church have died and been or will be interred in the cemetery: Louise Aukerman (July 2006), Lucile Spooner Votta (December 2006), Ferdinand Votta (March 2007), and Ellen Seabury Henry (March 2007). Friends Barbara J. Abusamra (February 2007) and Barbara J. Armstrong Damon (December 2006) were also interred.

David Alemany, Troop 1 Kingston, as an Eagle Scout project, is developing the entrance to Old Fernwood Cemetery with a sign and landscaping. There will be a dedication when the project is finished.

This summer we plan on updating our computer records with digital pictures of the stones. The Rules and Regulations for Cemetery usage continue to be reviewed.

Our desire is to make the cemeteries in every respect places of honor to the dead and of comfort to their relatives and friends. Lots remain available in both cemeteries with contributions to the endowment fund. These rates will be raised in September 2007 in line with other cemeteries. Reservations may be made for future use, and a number of families have elected to have monuments placed on their lots even many years in advance of actual use, thus easing the burden on the family at a time of great sorrow. All reserved lots continue to be held in ownership by the Congregational Society in the Pettaquamscutt Purchase.

Respectfully submitted:
Cheslie Carpenter, Elizabeth McNab, Richard Shaw, Patricia Moore, William D. Metz, Chairman

The Kingston Congregational Church, United Church of Christ
Annual Congregational Meeting Minutes
Sunday, January 28, 2007

Moderator Angelo Mendillo, called the meeting to order at 10:55 AM. A quorum was declared with over 56 members attending.

INFORMATION DISTRIBUTED: ***Agenda for Annual meeting; Minutes for Quarterly Meeting, 10-22-06; January 2007 Annual meeting KCC Treasurer's Report; KCC Treasurer's Report for January, 2006 through December, 2006; KCC 2007 Budget; Welcome Statement; Safe Church Policy Summary Statement, 1-28-07; and, KCC Annual Report 2006 including Ballot for 2007.***

ADOPTION OF AGENDA

Moved by A. Mendillo, Seconded and Passed, (M/S/P), to accept the Agenda for today's meeting reversing the order of items number 3 and 4.

TREASURER'S REPORT BEN SMITH

Expenses have been controlled making a surplus of ca. $10,00-15,000 possible. These figures may change but there will be a surplus. The $20,000 roof repair was paid for by $13,000 donated to the roof fund and the balance taken from building and grounds maintenance funds which were under-spent. No money was taken from the endowment. The endowment balance is $1,200,000. Ben asked if there were questions about the *Fund Raisers Income* line item. There were none.
M/S/P to accept the Treasurer's Report as presented.

APPROVAL OF MINUTES OF QUARTERLY MEETING OCTOBER 22, 2006

M/S/P to accept the minutes of the KCC Quarterly Meeting, October 22, 2006 as presented.

STEWARDSHIP COMMITTEE REPORT KEN KERMES

Ken thanked the Stewardship Committee and welcomed the new committee members Carolyn Henn and Michael Shea. He noted that in the Treasurer's report for January-December, 2006 the YTD 2006 pledge total is $269,289. For 2007 we now have pledges of $253,000 in hand and total pledges may reach $270,000. We have experienced a slide in the number of pledge units over the last 2-3 years from a three year average of 225 to 183 so far this year. It is hoped that the total number of pledge units for 2007 will reach 190. Ken asked, "How do we address the decline?" and thanked the congregation for their support.

DISCUSSION AND ADOPTION OF A 2007 BUDGET RICHARD SHAW

It was moved by P. Schubert and seconded to adopt the 2007 KCC Budget. Discussion followed. R. Shaw explained the budget process and identified the changes that the Trustees made to the proposed budget, presented to the congregation in October, in order to present, today, a balanced budget based on 2007 pledge income. Mark Tortolani presented ideas for fund raiser plans including a Silent Auction and Christmas Bazaar. Other suggestions were the sale of furniture, dishes, etc., and use of eBay. Concerns were raised about *Pulpit Supply,* the Sunday School rooms being cool, whether we have an accurate count of the number of members we have, why the number of pledge units is down and do we do exit interviews. The Pulpit Supply money, $3000, will cover pulpit supply during John's sabbatical this summer. The Deacons review the membership lists. Pastor Zehring stated that we do not give exit interviews. Some people do indicate why they are leaving and there are others who leave without our knowing why.
M/S/P to accept the 2007 Budget as presented today and approved by Council on Jan. 7, '07.

NOMINATING COMMITTEE REPORT: ELECTION SUE KERMES

Sue presented the Ballot for 2007. She noted that the committee sought to include new people and expressed appreciation to all who said yes. There were no additional nominations from the floor.
M/S/P to accept the 2007 Ballot as presented.

PRESIDENT'S REPORT PAUL SCHUBERT

Paul recognized and thanked Council members, our Staff and Pastor Zehring. He expressed appreciation for the comfort level he experienced at Council meetings and for the opportunity he had to learn and grow. He then welcomed Marc Ferrelli, the incoming president, offered to help with the transition and stated that in 2007 he will help with the Strategic Planning ad hoc committee. The moderator then thanked Paul for his service.

OLD BUSINESS There was no old business

NEW BUSINESS SAFE CHURCH POLICY and WELCOME STATEMENT

1. The ***Safe Church Policy***, approved by Council on November 29, 2006, was presented as an informational item and attention was brought to the one page summary in the handouts. There are copies of the policy in the church office and on the KCC website. D. Findlay expressed her interest and experience in writing such policies and asked if the congregation would get to vote on this policy. The answer was that, since a congregational vote is not necessary, suggested changes should be brought to the chair of the Board of Christian Education.

2. The ***Welcome Statement,*** approved by Council on August 23, 2006, was presented, at the request of Council, for a congregational vote of approval. A motion was made by Paul Schubert and seconded by Jacque Piez that the congregation approve the *Welcome Statemen*t as presented in today's package. Jim Findlay asked what is going to be done with the statement. Paul referred to the note at the bottom of the Agenda stating where the policy might be used: the internet, the wall in the front vestibule of the church, and the cover of the KCC Annual Report. Paul said the statement could also be in the Bulletin and that the intent is to get the word out to the community. Ken Kermes asked Pastor Zehring to give us his perspective on what the statement means. John answered that churches have a wide range of what they require for membership, for example, some churches require a vote of the members. He noted that we are on the other end of the spectrum. *YOU* means you. ***M/S/P to approve the Welcome Statement as presented.***

CLOSING PRAYER AND ADJOURNMENT

The Moderator thanked Shirley Schock, Jim Ross, Paul Schubert, Richard Shaw and Martha Hartman for their assistance in preparing materials for congregational meetings and noted that copies of the 2007 Budget were available two weeks before the meeting as promised. Doris Findlay thanked Angelo on behalf of the congregation for his dedicated work as Moderator.

M/S/P to adjourn. The meeting was adjourned at 11:50 PM with a closing prayer led by Pastor Zehring

Respectfully submitted,

Martha E. Hartman, Clerk

BALLOT FOR 2008

President	**Marcus Ferrelli**	**(2) '08**
Moderator	**Tom Butcher**	**(2) '08**
Clerk	Nancy Holland	(1) '08
Treasurer	**Richard Geisler**	**(*) '08**
Assistant Treasurers	Grace Woodward	(1) '08
	Doug Kraus	(1) '08
Registrar	Loretta Shaw	'08
Archivist/Historian	William Metz	'08
Council at Large	Faye Boudreaux-Bartels	(1) '09
	Nancy Corvese	**(1) '10**
	Martha Hartman	**(*) '09**
	Jan Wright	**(1) '10**

President and Moderator are one-year terms. All other church officers are two-year terms. Board and standing committee members are elected for three years (one term) and are limited to two terms (6 years). The first number indicates first or second term. The second number indicates December of the year in which term expires.

(*) indicates persons who filled mid-term vacancies. Bold type indicates persons to be voted on.

(+) Stewardship to be filled at later date

Board of Deacons

Louise Pearson	(1) '09	**Deb Shaw**	**(1) '10**
Michael McMahon	(*) '09	**Nancy Ross**	**(2) '10**
Frank Lenox	(2) '09	Paulette Osterman	(2) '08
Diana Geisler	(1) '09	Thomas Brillat	(2) '08
Dorothy Leduc	**(1) '10**	Kevin Pelton	(1) '08
Andrea Richardson	**(2) '10**	Linda Mendillo	(1) '08

Board of Trustees

Audrey Hallberg	(1) '09	**Craig Thompson**	**(2) '10**
Richard Shaw	(2) '09	**Britt Foss**	**(1) '09**
Sharon Davis	(2) '09	Wayne Lee	(2) '08
Doug Kraus	**(1) '10**	Carol Blanpied	(1) '08
Richard Geisler -Treasurer	**(1) '10**	Bob Saurette	(1) '08
Jeff Richardson	**(2) '10**	**Patricia Cox**	**(*) '08**

Board of Christian Education

Barbara Hart	**(*) '09**	**Lori Ann Heiner**	**(1) '10**
Sandee Andrew	(1) '09	**Jan Blackwell**	**(2) '10**
Michelle Davis	(1) '09	Jill Dumican	(1) '08
Jack Beliveau	**(2) '10**	**Susan Gallagher**	**(1) '10**
Nancy Pelton	**(1) '10**		

Board of Mission and Social Justice

Carolyn Barwise	(2) '09	**Margaret Munroe**	**(1) '10**
Tina Letcher	(2) '09	Cindy Buxton	(2) '08
Clark Bridgman	(1) '09	Clay Sink	(1) '08
Jean Miller	**(1) '10**	**Sarah Simeone**	**(*) '08**
Jane Buxton	**(1) '10**		

Stewardship Committee

Doris Findlay	(1) '09	Steve Clegg	(2) '08
Tom Heald	(1) '08		

Music Committee

Beverly Stringer	(2) '09	**Lisa Harlow**	**(*) '10**
James Nelson	(2) '09	Margaret Bradley	(2) '08
Paul Schubert	(1) ’10	Claudia Smith	(1) ‘08

Committee of Delegates

Rosemary Wilson	(2) '09	Canna Falby	(2) '08
Jacque Piez	(1) '09	Cliff Falby	(1) '08
Deb Shaw	**(2) ‘10**	Joann Svehlik	(1) '08
Elizabeth McNab	(1) ‘09	Wayne Svehlik	(1) '08
Rebecca Harlow – youth	(1) '08		

Nominating Committee

Connie Fitzelle	(2) ‘09	Tom Holland	(1) '09
Brad Asher	(1) '09	Susan Perkins Brillat	(1) '08
Sue Kermes	**(2) '10**		

Investment Committee

Susan Macy	(1) ’09	**Bill Entwistle**	(1) ’10
Earl Chambers	(1) ‘**09**	**Jim Elliott**	(1) ‘10
Richard Geisler	(2) ‘08	Jim Aukerman	(2) ‘08
David Deuel	**(2) ‘10**		

Standing committees nominated by the Nominating Committee and appointed by Council:

Human Resource Committee

Nancy Barth	(1) ’10	Laura Nelson (1) ‘08	Jan Wright (2) ‘09

Audit Committee

Steve Washburn	(1) ’09	**George Fiddes** (2) ‘10	Bonnie Baker-Daigle (2) ‘08